



June 29, 2016

Equal Pay Task Force Meeting Agenda

- 10:00 - 10:30** Welcome & Equal Pay Summit Debrief and Discussion
- 10:30 - 10:45** Report from the “The United States of Women” Summit in D.C. (Jen Euell)
- 11:00 - 11:15** Break
- 11:15 - 11:45** State of Montana Pay Audit and Update (Lisa Coligan)
- 11:15 - 12:00** Paid Family Leave in Montana: Update & Discussion (Montana Budget & Policy Center & initiative partners)
- 12:00 - 12:45** Break & Serve Lunch (provided)
United States of Women video
- 12:45 - 2:30** Legislation and Policy Recommendations Discussion
- Montana Paycheck Fairness Act
 - Statewide STEM Alliance – statewide audit of current programs
 - Wage Negotiation Training Initiative
 - Equal Pay Initiatives – private sector
 - Pledge for employers
 - Tax credits
 - Training materials: recruiting, leadership best practices
 - Management Mentors
 - Childcare and after school programs
 - Longevity pay in state government
 - Task Force Member Proposals/Initiatives
- 2:30-3:00** Public Comment and Wrap Up



MARCH 10, 2016, MEETING AGENDA

- 12:00-12:15 Opening Remarks by Governor Steve Bullock
- 12:15-12:45 Lunch
- 12:45-1:00 Update from Task Force Co-Chair Sheila Hogan
- 1:00-1:15 Task Force Team Updates:
- *The Self-Audit Pay Primer for Employers*
Lisa Coligan, Task Force Staff Team
 - *Update on Paid Family Leave*
Laura Smith, Task Force Staff Team
- 1:15-2:15 Montana State University research and presentation by
Amber Raile, Ph.D. and C. Graham Austin, Ph.D.
*“Can we talk about ~~equal pay/motherhood penalty/pay~~
~~discrimination/~~ pay structure?”*
- 2:15-2:30 Break
- 2:30-3:30 Task Force Action Items
- (1) EPEW Summit
 - (2) Paid Family Leave
 - (3) Equal Pay for Equal Work Task Force Website and
Branding Discussion
- 3:30-4:00 Public Comment